

DPC 22-008 - DATA RETENTION AND RECORDS MANAGEMENT POLICY

Dodderhill Parish Council is aware that the efficient management of its records is required to comply with its legal and regulatory obligations. Under the Freedom of Information Act 2000 requires the Council to maintain a retention schedule. The policy also ensures that valuable information is not destroyed and that information held is relevant.

This policy applies to all records created, received or maintained by the Parish Council in hard copy or electronic format. The Clerk will be overall responsible for the implementation of the policy and managing the Council's records.

Records	Retention period	Action	Reason	
Administrative				
Signed council and committee minutes	Transfer to records office after 6 years or once they become inactive	Preserve	Common practice	
Draft minutes	Until the date of confirmation of the minutes	Destroy	Operational	
Agendas	Until there is no longer an administrative requirement	Destroy	Operational	
Reports and other documents circulated with agendas	Until there is no longer an administrative requirement. Destroy these reports if copies are already included with signed minutes	Review	Common practice	
Councillors' declarations of office	Until they vacate office	Destroy	Operational	
Register of electors	Until there is no longer an administrative requirement	Destroy	Copies already in existence	
Grouping orders	Until there is no longer an administrative requirement	Destroy	Operational	
Byelaws and orders	Preserve one of each copy and transfer to records office once they become inactive	Preserve	Common practice	
Policy documents	Until there is no longer an administrative requirement	Review	Operational	



Title deeds more than 100 years old	Transfer to records office once they become inactive.	Preserve	Common practice
Title deeds less than 100 years old	Transfer to records office for review once they become inactive	Review	Common practice
Property registers and terriers	Transfer to records office once they become inactive	Preserve	Common practice
Maps, plans, and surveys of property owned by the council	Transfer to records office once they become inactive	Preserve	Common practice
General correspondence	1 Year after correspondence ends	Destroy	Operational
Public consultation, survey and responses	6 years	Destroy	Operational
Complaints	6 Years after resolution of complaint	Destroy	Operational
Information Requests	6 Years after resolution of request	Destroy	Operational
Village/parish appraisals, plans, millennium projects and supporting papers	Indefinite or until there is no longer an administrative requirement	Review	Operational
Planning applications and related papers for major controversial developments	Held by Wychavon District Council	Review with the view to destroy	Operational
Planning applications for minor works where permission is refused	Held by Wychavon District Council	Destroy	Limitation Act 1980
Planning Appeal decisions	Held by Wychavon District Council	Destroy	Operational
Leases, agreements, contracts and wayleaves	Until there is no longer an administrative requirement	Review	Operational
Parish council newsletter	Website	Preserve	Common practice
Newsletter mailing list	Not held	Destroy	Operational



Quotations and tenders (successful)	6 years after contract ends	Destroy	Limitation Act 1980
Quotations and tenders (unsuccessful)	2 years	Destroy	Operational
Routine internal correspondence and papers	1 year or until there is no longer an administrative requirement	Review with the view to destroy	Operational
Scale of fees and charges	Until superseded by new charges	Destroy	Operational
Employers' liability insurance policies	40 years after expiry date	Destroy	Employers' Liability Act 1969 Employers' Liability Regulations 1998
Risk assessments	Once superseded by a new risk assessment or once inactive	Destroy	Operational
Personnel files	6 Years after termination of service	Destroy	Risk of investigation regarding any future litigation
Personnel files – annual leave	2 years	Destroy	Operational
Recruitment data - Successful	Add to personnel file	Destroy	Equalities Act
Recruitment data - Unsuccessful	6 months after recruitment finalised plus current year	Destroy	Equalities Act
Financial		<u> </u>	
Receipt and payment books	Transfer to records office once they become inactive	Preserve	Council financial regulations
Annual audited accounts	6 years	Destroy, but preserve if the receipt and payment books have not survived	Council financial regulations



Accounts and statements	6 years	Destroy	Council financial regulations
Cash and petty cash books	6 years	Destroy	Council financial regulations
Receipt books of all kinds	6 years	Destroy	Council financial regulations
Bank statements including deposit/saving accounts	6 years	Destroy	Council financial regulations
Bank paying-in books	Last completed Audit year	Destroy	Council financial regulations
Cheque book stubs	Last completed Audit year	Destroy	Council financial regulations
Paid invoices	6 years	Destroy	Council financial regulations
Paid cheques	6 years	Destroy	Council financial regulations
VAT records	6 years	Destroy	VAT Act 1994
VAT claims	6 years	Destroy	VAT Act 1994
Time sheets (inc. Lengthsman)	Last completed Audit year	Destroy	Council financial regulations
Members' allowances register	6 years	Destroy	Statute of Limitation
Records relating to parish halls, centres and recreation grounds, applications to hire, letting diaries, copies of bills to hirers and records of tickets issued	6 years	Review with the view to destroy	Council financial regulations
Miscellaneous			1
Allotments - register and plans, minutes and legal papers	Indefinite	Preserve	Audit, Operational



Minutes	Indefinite	Preserve	Audit, Operational
Legal papers	Indefinite	Preserve	Audit, Operational
Community magazines or newsletters(not created by the parish council)	Until there is no longer an administrative requirement	Review	Operational
Charity papers	Until there is no longer an administrative requirement	Review	Operational
Photographs	Until there is no longer an administrative requirement	Review	Operational
Any records predating the establishment of Parish Councils (1894), e.g. poor law, surveyors of the highway, tithe maps and apportionments, enclosure awards etc.	Transfer to records office immediately	Preserve	Common practice
Reports, guides, handbooks etc. received from other organisations	Until there is no longer an administrative requirement	Review	Operational
Information from other bodies	Until there is no longer an administrative requirement	Review	Operational
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Review requests	3 years	Destroy	Data protection
Discs – master and working	For as long as required	Review	Data protection
Internal Operations Procedure Manual	Review annually and destroy on renewal	Destroy	Operational
Code of Practice	Review annually and destroy on renewal	Destroy	Operational
Photographs/digital prints	31 days	Destroy	Data protection

Notes:

Planning documents: documents are kept by the Planning Authority.

Deposit, storage and management of documents: documents kept in appropriate filing cabinet and storage boxes; computer records stored on OneDrive cloud account.

Confidential or personal information: to be shredded when discarded.